|  |
| --- |
| **People4Change Inspirator TOR** |
| Contracting ActionAid Office | ActionAid Nigeria  |
| Inspirator title | Advocacy and Digital Learning Inspirator  |
| Duration of placement | 12 Months (January 2025- December 2025) |
| Hosting Organisation | Hallmark Leadership Initiative | Location | Maiduguri |
| Additional organisations, groups or movements to be supported |  | Location |  |
|  | Location |  |
|  | Location |  |
| Purpose of placement*(Why is this placement necessary – which learning/capacity gaps is the placement intended to meet)* | To enhance the capacities of partners, Activista, Youth groups in implementation of the Youth In Crisis engagements. Support the partner in the implementation of SPA II project actions. |
| Which of the SPAII strategic objectives does this placement support? *(mark 1 or more)* | SO1: Democratic Space & GRPS | SO2: Climate Resilient Livelihoods | SO3: Protection & Resilience in Crisis |
|  |  | X |
| Which of the following target groups will the Inspirator support *(mark 1 or more)* | Young urban people [ ] Young rural people [ ]  | Young refugees [ ] Young people in host-communities [x]  |
| Which people will work closely with the Inspirator and deepen their knowledge and skills during the placement | ***From the Hosting Organisation:*** AANpartner organization |
| ***From other organisations & groups:***1. Activista group
2. Youth Leaders and leaders of youth led organizations and movements.
3. Community groups of youth and young women
 |
| **3. VOLUNTEER TASKS**With reference to the project outputs and activities contained in the partnership agreement, project document and partners annual work plans**.** The Inspirator would assist the partner organization to achieve the following capacity development results: |
| **Expected outputs***Which tangible products and/ or results will be delivered?* | **Activities***Which activities will take place to support the attainment of the outputs?* |
| **What will be done together with the hosting organisation? 50 % of the Inspirator’s time** |
| * Support the partner in the implementation of key components of the community Humanitarian Development and Peace Nexus initiatives.
* Support other programmes initiatives at community levels including trainings and other community programmes such as the quality peace dialogues.
 | * In collaboration with partner staff, build the capacity of youth networks/platforms to create inclusive enabling environments where young people’s voices can be heard in new or existing, formal, and informal spaces and platform with respect to the humanitarian spaces in the Northeast.
* Support partners to strengthen capacity and young people’s knowledge of HDP including practical application of the concepts.
* Support partners and youth platforms to implement special empowerment initiatives towards mobilising young people for participation in the humanitarian, development, and peace building spaces/structures.
* organizing meetings, engaging with stakeholders at the community, state, and national levels
* Support partners in developing knowledge products (guidance, tools, trainings, research, etc.) regarding gender responsive strategies.
* Participate in project activities organised by partner and stakeholders including youth organisations, communities, and government.
* Support with program planning, report writing and documentation.
* Support program delivery, evaluation, and documentation of learnings.
 |
| **What will be done together with other partners, groups, organisations: 30 % of the Inspirator’s time** |
| * Trainings and support for the Youth in Crisis Global Programme
* Youth mobilization events
* Support community young people’s action on common causes after towards the implementation of the HDP.
 | * Identify and reach out to youth and youth organisations and activities on which to collaborate or provide support.
* Provide expert advice and support on advocacy and campaigning strategies and community-based approaches.
* Provide continuous and connected hands-on capacity building technical support to young people, Youth groups and Activista in advocacy using digital platforms to reach wide audience.
* Provide support for youth engagement with use of technology in holding duty bearers to account
* Organise meetings and workshops for youth programme development and youth engagement
* Facilitation during youth meetings/events/workshops
 |
|  **Other tasks that are common for all Inspirators 20% of the Inspirator’s time** |
| * *Provide mentorship for young people and the partner organisation*
* *Mentor and support young people in their creative campaigning and organising efforts especially in achieving HDP implementation.*
* *Support specific learning and campaign activities coordinated by ActionAid or the GP*
* *Participate in knowledge sharing networks like the Global Inspirator Learning network.*
* *Cross-country knowledge exchange initiatives*
* *Personal training and development through induction courses and other training opportunities.*
 |
| **4. INSPIRATOR PROFILE** |
| Required skills and work/volunteer experiences | * At least three (3) years post NYSC experience one (1) of which should be in youth related programme in the humanitarian/development sector.
* Experience working with Youth and youth groups
* Knowledge of and experience in developing effective campaigns
* Ability to provide capacity building and support to people with diverse backgrounds and different degrees of digital expertise.
* Experience in working with diversified groups in rural and semi-urban areas
 |
| Personal qualifications | * Excellent analytical skills
* Fluency in spoken and written English language.
* Highly numerate
* Excellent planning and prioritization skills
* Multi-tasking skills
* Excellent (proven) interpersonal skills
* Negotiation skills
* Experience in coordinating training/meetings.
* Team player
* Zeal and passion young people and movements
 |
| **5. LOCATION INFORMATION** |
| Security situation & risk mitigation | AAN will provide timely information on all security related developments in the work location and country in general |
| Accommodation  | The Inspirator will be work four days a week in the partner office and 1 day from ActionAid Office in Maiduguri. |
| **6 ALLOWANCES AND TAX** |
| Monthly Allowances | *Living Allowance* | Monthly allowance  |
| *Support for data cards* | Monthly Airtime provided |
| *Accommodation (if relevant)* | Not relevant  |
| Other benefits | * Health insurance
 |
| Expected tax level of all allowances: |  |