

**Job Title: Inspirator, MOVE**

**Location: Abuja**

**Responsible to: Social Mobilisation Specialist**

**Grade: 5**

**Line Management: None**

**Job Purpose:**

The MOVE Inspirator will have the responsibility of working with social movements organisations and support in the coordination of movement activities including training, direct actions and other strategic initiatives. The post holder will have a strong understanding of movement mindset and support movement leaders/groups in documentation and ensuring quality and programmatic fidelity that aligns with ActionAid’s processes.

**Specific Responsibilities**

* Support implementation of project activities in the Social Mobilisation Team
* S/he will contribute to the timely and quality implementation of activities.
* S/he will develop and deploy capacity development plans to address gaps identified from movements assessment in Nigeria.
* Map movement support needs with 20 movements and make a 12-month plan for this based on the movement cycle.
* Support the establishment of increased safety and security protocol to movements setup from ActionAid Nigeria
* Establish and maintain partnerships with social movements, activists, civil society, and like-minded international organizations to amplify impact.
* Support in designing, planning and organizing physical GOLD Trainings all over Nigeria
* Support in the delivery of GOLD phased courses online
* Support the development of advocacy campaigns, including social media strategies and grassroots mobilization efforts.
* Mentor and support leadership of social movements in Nigeria
* Ensure smooth logistical coordination for meetings, events, and campaigns.
* Provide organizational support to social movements and social movement implementation of activities based on the trainings received

**Documentation and Learnings Responsibilities**

* Be able to show the progress made with movements over the inspirator period documented in small learning reports
* Document and share feedback from social movements engagement
* Documentation of learnings from supporting the GOLD implementation
* Participate in knowledge sharing networks like the Global Inspirator Learning network.
* Cross-country knowledge exchange initiatives during online events if any are planned.
* Personal training and development through induction courses and other training opportunities.
* Any other task assigned by line manager.

**Key Relationships**

**Internal Relationships:** Entire AAN staff

**External Relationships:** Social Movements, Media, Youth Networks, Government

**Persons Specifications**

|  |  |  |
| --- | --- | --- |
| **Attributes/Skills** | **Essential**  | **Desirable** |
| **Education/****Qualifications** | * First degree in arts/humanities/social sciences or other related field
 |  |
| **Experience**  | * At least two (2) years post NYSC experience
* Experience in implementing Trainings and Facilitations Technique
* Good knowledge and experience with capacity building movement leaders and activists based on the GOLD content.
* Sound Practical Knowledge of Word, Power Point, Excel and other Relevant Training Tools
* A good understanding of social movement context from Nigeria
* Networking & relationship building especially within movements and activists.
* Ability to move projects forward and take initiative to reach out and follow up, both to give and receive support is essential.
 | * Experience in working in an International Development organisation.
* Experience in working with the media
 |
| **Skill/ Abilities** | * Strong communication and writing skills
* Excellent report-writing skills
* Highly numerate
* Negotiation skills
* Excellent research and analytical skills
* Excellent strategic planning skills
* Demonstrable IT skills
* Tact and diplomacy
* Demonstrated experience in capacity building and mentoring of young people
* Appreciation for confidentiality
* Passionate about young people and movements
 |  |
| **Personal Qualities** | * A team player
* High sense of integrity
* A strong commitment to human rights and socio- economic justice and proven track record in exercising human rights
* An appreciation of the need for innovative ways of learning and knowledge development
* Excellent interpersonal skills
* Flexibility to travel
* Willing to work additional hours at crucial times
* Self-motivated person able to work without close supervision
* Effectively promote AAN’s mission, values and objectives
* Able to work accurately, with attention to details
 |  |

**Signed by:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 **MOVE Inspirator**

**Signed by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 **Social Mobilisation Specialist**